

**Salary Table 2024-BOS (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 31.97%**  
**For the Locality Pay Area of Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT**

**Total Increase: 5.44%**

**Effective January 2024**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.90	\$ 14.37	\$ 14.83	\$ 15.29	\$ 15.75	\$ 16.02	\$ 16.48	\$ 16.94	\$ 16.96	\$ 17.39
	O	20.85	21.56	22.25	22.94	23.63	24.03	24.72	25.41	25.44	26.09
2	B	15.63	16.00	16.52	16.96	17.15	17.66	18.16	18.67	19.17	19.67
	O	23.45	24.00	24.78	25.44	25.73	26.49	27.24	28.01	28.76	29.51
3	B	20.47	21.04	21.61	22.17	22.74	23.31	23.88	24.45	25.02	25.58
	O	30.71	31.56	32.42	33.26	34.11	34.97	35.82	36.68	37.53	38.37
4	B	22.98	23.61	24.25	24.89	25.53	26.17	26.80	27.44	28.08	28.72
	O	34.47	35.42	36.38	37.34	38.30	39.26	40.20	41.16	42.12	43.08
5	B	26.42	27.13	27.85	28.56	29.28	29.99	30.70	31.42	32.13	32.85
	O	39.63	40.70	41.78	42.84	43.92	44.99	46.05	47.13	48.20	49.28
6	B	27.86	28.66	29.45	30.25	31.05	31.84	32.64	33.43	34.23	35.03
	O	41.79	42.99	44.18	45.38	46.58	47.76	48.96	50.15	51.35	52.55
7	B	30.08	30.96	31.84	32.73	33.61	34.50	35.38	36.27	37.15	38.04
	O	45.12	46.44	47.76	49.10	50.42	51.75	53.07	54.41	55.41	55.41
8	B	31.35	32.33	33.31	34.29	35.26	36.24	37.22	38.20	39.18	40.16
	O	47.03	48.50	49.97	51.44	52.89	54.36	55.41	55.41	55.41	55.41
9	B	33.54	34.62	35.71	36.79	37.87	38.95	40.03	41.11	42.20	43.28
	O	50.31	51.93	53.57	55.19	55.41	55.41	55.41	55.41	55.41	55.41
10	B	36.94	38.13	39.32	40.51	41.70	42.89	44.08	45.28	46.47	47.66
	O	55.41	55.41	55.41	55.41	55.41	55.41	55.41	55.41	55.41	55.41
11	B	39.27	40.58	41.89	43.20	44.51	45.82	47.13	48.44	49.74	51.05
	O	55.41	55.41	55.41	55.41	55.41	55.41	55.41	55.41	55.41	55.41
12	B	47.07	48.64	50.21	51.78	53.35	54.92	56.49	58.05	59.62	61.19
	O	55.41	55.41	55.41	55.41	55.41	55.41	56.49	58.05	59.62	61.19
13	B	55.98	57.84	59.71	61.57	63.44	65.31	67.17	69.04	70.90	72.77
	O	55.98	57.84	59.71	61.57	63.44	65.31	67.17	69.04	70.90	72.77
14	B	66.15	68.35	70.56	72.76	74.97	77.17	79.38	81.58	83.79	85.99
	O	66.15	68.35	70.56	72.76	74.97	77.17	79.38	81.58	83.79	85.99
15	B	77.80	80.40	82.99	85.58	88.18	90.77	91.95	91.95	91.95	91.95
	O	77.80	80.40	82.99	85.58	88.18	90.77	91.95	91.95	91.95	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>